

**Return of Organization Exempt From Income Tax**

**2009**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

**Open to Public Inspection**

Department of the Treasury  
Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

**A For the 2009 calendar year, or tax year beginning and ending**

<b>B</b> Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	Please use IRS label or print or type.  See Specific Instructions.	<b>C Name of organization</b> <b>YOUNG MEN'S CHRISTIAN ASSOCIATION OF GREATER TOLEDO</b> Doing Business As <b>YMCA AND JCC OF GREATER TOLEDO</b>	<b>D Employer identification number</b> <b>34-4428262</b>
		Number and street (or P.O. box if mail is not delivered to street address) Room/suite <b>1500 N. SUPERIOR ST., 2ND FLOOR</b>	<b>E Telephone number</b> <b>(419) 729-8135</b>
		City or town, state or country, and ZIP + 4 <b>TOLEDO, OH 43604</b>	<b>G Gross receipts \$</b> <b>28,604,297.</b>
		<b>F Name and address of principal officer: MR. ROBERT ALEXANDER SAME AS C ABOVE</b>	<b>H(a) Is this a group return for affiliates?</b> <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <b>H(b) Are all affiliates included?</b> <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. (see instructions) <b>H(c) Group exemption number</b> ▶

**I Tax-exempt status:**  501(c) ( **3** ) ◀ (insert no.)  4947(a)(1) or  527  
**J Website:** ▶ **WWW.YMCATOLEDO.ORG**

**K Form of organization:**  Corporation  Trust  Association  Other ▶  
**L Year of formation:** **1865** **M State of legal domicile:** **OH**

Part I Summary		Prior Year	Current Year
Activities & Governance	1 Briefly describe the organization's mission or most significant activities: <b>TO ENHANCE THE GENERAL WELFARE OF THE COMMUNITY THROUGH A VARIETY OF SPIRITUAL, SOCIAL, MENTAL, AND</b>		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	55
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	52
	5 Total number of employees (Part V, line 2a)	5	2497
	6 Total number of volunteers (estimate if necessary)	6	54
	7a Total gross unrelated business revenue from Part VIII, column (C), line 12	7a	0.
b Net unrelated business taxable income from Form 990-T, line 34	7b	0.	
Revenue	8 Contributions and grants (Part VIII, line 1h)	8,024,817.	15,956,290.
	9 Program service revenue (Part VIII, line 2g)	20,222,637.	11,674,705.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	-53,878.	104,539.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-243,913.	294,696.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	27,949,663.	28,030,230.
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	35,296.	49,567.
	14 Benefits paid to or for members (Part IX, column (A), line 4)		
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	15,523,054.	15,330,719.
	16a Professional fundraising fees (Part IX, column (A), line 11e)		
	b Total fundraising expenses (Part IX, column (D), line 25) ▶ <b>386,296.</b>		
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	13,060,937.	16,607,762.
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	28,619,287.	31,988,048.	
19 Revenue less expenses. Subtract line 18 from line 12	-669,624.	-3,957,818.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year 36,896,892.	End of Year 40,581,334.
	21 Total liabilities (Part X, line 26)	17,711,788.	22,208,502.
	22 Net assets or fund balances. Subtract line 21 from line 20	19,185,104.	18,372,832.

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

**Sign Here** ▶ Signature of officer \_\_\_\_\_ Date \_\_\_\_\_  
 ▶ **BRIAN KEEL, VICE PRESIDENT OF FINANCE**  
 Type or print name and title

**Paid Preparer's Use Only**  
 Preparer's signature ▶ \_\_\_\_\_ Date \_\_\_\_\_ Check if self-employed   
 Firm's name (or yours if self-employed), address, and ZIP + 4 ▶ **PLANTE AND MORAN PLLC**  
**3434 GRANITE CIRCLE**  
**TOLEDO, OH 43617**  
 Preparer's identifying number (see instructions) \_\_\_\_\_ EIN ▶ \_\_\_\_\_  
 Phone no. ▶ **(248) 352-2500**

May the IRS discuss this return with the preparer shown above? (see instructions)  Yes  No

**Part III Statement of Program Service Accomplishments**

**1** Briefly describe the organization's mission:  
**TO PUT CHRISTIAN PRINCIPLES INTO PRACTICE THROUGH PROGRAMS THAT BUILD  
HEALTHY SPIRIT, MIND AND BODY FOR ALL.**

**2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  Yes  No

If "Yes," describe these new services on Schedule O.

**3** Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes  No

If "Yes," describe these changes on Schedule O.

**4** Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

**4a** (Code: ) (Expenses \$ **4,747,279.** including grants of \$ ) (Revenue \$ **2,206,862.** )  
**CAMPING--RESIDENTIAL OVERNIGHT EXTENDED LIVING PROGRAM IN A NON-URBAN  
SETTING FOR PEOPLE OF ALL AGES, SERVING 19,439 PARTICIPANTS DURING  
2009.**

**4b** (Code: ) (Expenses \$ **5,942,839.** including grants of \$ ) (Revenue \$ **2,970,775.** )  
**CHILD CARE--PROVIDING CARE FOR CHILDREN FROM SIX WEEKS TO 12 YEARS OF  
AGE IN EARLY EDUCATION AND CARE, AND AFTERSCHOOL CARE PROGRAMS THAT  
BUILD AND SUPPORT THE DEVELOPMENTAL NEEDS OF YOUNG CHILDREN. SERVING  
3,498 PARTICIPANTS DURING 2009. (INCLUDES GOVERNMENTAL REVENUE SOURCES  
WHICH ARE CLASSIFIED AS CONTRIBUTIONS IN ADDITION TO PROGRAM REVENUE  
LISTED ABOVE).**

**4c** (Code: ) (Expenses \$ **14,625,990.** including grants of \$ ) (Revenue \$ **6,947,976.** )  
**MEMBERSHIP PROGRAM SERVICES--PROGRAMS DESIGNED TO MEET SPECIFIC  
EDUCATIONAL, CULTURAL, EMOTIONAL, PHYSICAL TRAINING AND OTHER NEEDS OF  
SPECIFIC NEIGHBORHOODS OR TARGET GROUPS. SERVING 195,586 PARTICIPANTS  
DURING 2009.**

**4d** Other program services. (Describe in Schedule O.)  
(Expenses \$ **2,138,355.** including grants of \$ **49,567.** ) (Revenue \$ )

**4e** Total program service expenses ► \$ **27,454,463.**

**YOUNG MEN'S CHRISTIAN ASSOCIATION  
OF GREATER TOLEDO**

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**Part IV Checklist of Required Schedules**

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i> .....	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? .....		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i> .....		X
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities? <i>If "Yes," complete Schedule C, Part II</i> .....		X
5	<b>Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations.</b> Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? <i>If "Yes," complete Schedule C, Part III</i> .....		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i> .....		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> .....		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i> .....		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .....		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> .....	X	
11	Is the organization's answer to any of the following questions "Yes"? <i>If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable</i> .....	X	
	• Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI.</i>		
	• Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII.</i>		
	• Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i>		
	• Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX.</i>		
	• Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X.</i>		
	• Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? <i>If "Yes," complete Schedule D, Part X.</i>		
12	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII.</i>	X	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional</i> .....	Yes No X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i> .....		X
14a	Did the organization maintain an office, employees, or agents outside of the United States? .....		X
14b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If "Yes," complete Schedule F, Part I</i> .....		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Part II</i> .....		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Part III</i> .....		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> .....		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> .....	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i> .....		X
20	Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H</i> .....		X

Form **990** (2009)

**YOUNG MEN'S CHRISTIAN ASSOCIATION  
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**Part IV Checklist of Required Schedules** (continued)

		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> .....	X	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> .....		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .....	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i> .....		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? .....		
24b			
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? .....		
24c			
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? .....		
24d			
25a	<b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> .....		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> .....		X
25b			X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i> .....		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i> .....		X
28	Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> .....		X
28a			X
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> .....	X	
28b		X	
c	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i> .....	X	
28c		X	
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> .....	X	
29		X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> .....		X
30			X
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> .....		X
31			X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> .....		X
32			X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .....		X
33			X
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i> .....		X
34			X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....		X
35			X
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....		X
36			X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> .....		X
37			X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O. ....	X	
38		X	

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**Part V Statements Regarding Other IRS Filings and Tax Compliance**

		Yes	No
<b>1a</b>	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable		
	1a 75		
<b>b</b>	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
	1b 0		
<b>c</b>	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	
	1c		
<b>2a</b>	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		
	2a 2497		
<b>b</b>	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)	X	
	2b		
<b>3a</b>	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?		X
	3a		
<b>b</b>	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		
	3b		
<b>4a</b>	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
	4a		
<b>b</b>	If "Yes," enter the name of the foreign country: _____ See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
	4b		
<b>5a</b>	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
	5a		
<b>b</b>	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
	5b		
<b>c</b>	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?		
	5c		
<b>6a</b>	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?		X
	6a		
<b>b</b>	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
	6b		
<b>7 Organizations that may receive deductible contributions under section 170(c).</b>			
<b>a</b>	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		X
	7a		
<b>b</b>	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
	7b		
<b>c</b>	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
	7c		
<b>d</b>	If "Yes," indicate the number of Forms 8282 filed during the year		
	7d		
<b>e</b>	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
	7e		
<b>f</b>	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
	7f		
<b>g</b>	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?		
	7g		
<b>h</b>	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?		
	7h		
<b>8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b>	Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		
	8		
<b>9 Sponsoring organizations maintaining donor advised funds.</b>			
<b>a</b>	Did the organization make any taxable distributions under section 4966?		
	9a		
<b>b</b>	Did the organization make a distribution to a donor, donor advisor, or related person?		
	9b		
<b>10 Section 501(c)(7) organizations.</b>	Enter:		
<b>a</b>	Initiation fees and capital contributions included on Part VIII, line 12	10a	
<b>b</b>	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
<b>11 Section 501(c)(12) organizations.</b>	Enter:		
<b>a</b>	Gross income from members or shareholders	11a	
<b>b</b>	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	
<b>12a Section 4947(a)(1) non-exempt charitable trusts.</b>	Is the organization filing Form 990 in lieu of Form 1041?	12a	
<b>b</b>	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	

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**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

**Section A. Governing Body and Management**

		Yes	No
<b>1a</b>	Enter the number of voting members of the governing body .....		
	<b>1a</b> 55		
<b>b</b>	Enter the number of voting members that are independent .....		
	<b>1b</b> 52		
<b>2</b>	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? .....	X	
<b>3</b>	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .....		X
<b>4</b>	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed? .....		X
<b>5</b>	Did the organization become aware during the year of a material diversion of the organization's assets? .....		X
<b>6</b>	Does the organization have members or stockholders? .....		X
<b>7a</b>	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body? .....		X
<b>b</b>	Are any decisions of the governing body subject to approval by members, stockholders, or other persons? .....		X
<b>8</b>	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
<b>a</b>	The governing body? .....	X	
<b>b</b>	Each committee with authority to act on behalf of the governing body? .....	X	
<b>9</b>	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O .....		X

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
<b>10a</b>	Does the organization have local chapters, branches, or affiliates? .....		X
<b>b</b>	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? .....		
<b>11</b>	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form? .....		X
<b>11A</b>	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
<b>12a</b>	Does the organization have a written conflict of interest policy? If "No," go to line 13 .....	X	
<b>b</b>	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? .....	X	
<b>c</b>	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done .....	X	
<b>13</b>	Does the organization have a written whistleblower policy? .....		X
<b>14</b>	Does the organization have a written document retention and destruction policy? .....	X	
<b>15</b>	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
<b>a</b>	The organization's CEO, Executive Director, or top management official .....	X	
<b>b</b>	Other officers or key employees of the organization .....	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)		
<b>16a</b>	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? .....		X
<b>b</b>	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? .....		

**Section C. Disclosure**

**17** List the states with which a copy of this Form 990 is required to be filed **OH, MI**

**18** Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.  
 Own website     Another's website     Upon request

**19** Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.

**20** State the name, physical address, and telephone number of the person who possesses the books and records of the organization: **BRIAN KEEL - 419-729-8135**  
**1500 N. SUPERIOR ST., TOLEDO, OH 43604**

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's **current** key employees. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did not compensate any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
ROBERT ALEXANDER PRESIDENT/CEO	40.00	X		X			270,969.	0.	39,021.	
PAUL SCHLATTER CHAIRMAN	3.00	X		X			0.	0.	0.	
MIKE FISCHER VICE CHAIRPERSON	3.00	X		X			0.	0.	0.	
ERIC SUMMONS CHAIRMAN EMERITUS	3.00	X		X			0.	0.	0.	
ROB KOENIG VICE CHAIRPERSON	3.00	X		X			0.	0.	0.	
MIKE ANDERSON TRUSTEE	3.00	X					0.	0.	0.	
MILTON BENNETT TRUSTEE	3.00	X					0.	0.	0.	
LEE DUNN TRUSTEE	3.00	X					0.	0.	0.	
JUDD JOHNSON TRUSTEE	3.00	X					0.	0.	0.	
DONALD SAUNDERS TRUSTEE	3.00	X					0.	0.	0.	
BILL TRAVIS TRUSTEE	3.00	X					0.	0.	0.	
NEEMA BELL TRUSTEE	3.00	X					0.	0.	0.	
MIKE BEREBITSKY TRUSTEE	3.00	X					0.	0.	0.	
BOB CHIRDON TRUSTEE	3.00	X					0.	0.	0.	
BRUCE DENMAN TRUSTEE	3.00	X					0.	0.	0.	
GARY RESNICK TRUSTEE	3.00	X					0.	0.	0.	
RANDY HUNT TRUSTEE	3.00	X					0.	0.	0.	

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**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
NELSON ABBEY TRUSTEE	3.00	X					0.	0.	0.	
PAUL SOBB TRUSTEE	3.00	X					0.	0.	0.	
JACK RANDOLPH TRUSTEE	3.00	X					0.	0.	0.	
GLADEEN ROBERTS TRUSTEE	3.00	X					0.	0.	0.	
MARY JO ANDERSON TRUSTEE	3.00	X					0.	0.	0.	
RICHARD BAYER TRUSTEE	3.00	X					0.	0.	0.	
DAN DISALLE TRUSTEE	3.00	X					0.	0.	0.	
TED JENKINS TRUSTEE	3.00	X					0.	0.	0.	
BILL NIEHOUS TRUSTEE	3.00	X					0.	0.	0.	
KEITH WILSON TRUSTEE	3.00	X					0.	0.	0.	
<b>1b Total</b>							<b>768,459.</b>	<b>0.</b>	<b>169,096.</b>	

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization 5

	Yes	No
<b>3</b> Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
<b>4</b> For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
<b>5</b> Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.

(A) Name and business address	(B) Description of services	(C) Compensation
RUDOLPH LIBBE, INC. 6494 LATCHA RD., WALBRIDGE, OH 43465	CONSTRUCTION	3,992,986.
TAHER NUTRITION SERVICES, INC. 5570 SMETANA DR, MINNETONKA, MN 55343	FOOD SERVICE	628,379.
TOLEDO BUILDING SERVICES, INC. PO BOX 372, TOLEDO, OH 43697	CLEANING	617,511.
CLUB 300 PO BOX 20076, TOLEDO, OH 43610	FOOD SERVICE	229,517.
SHEROIAN ASSOCIATES, 3558 STERNS RD. STE. 1, LAMBERTVILLE, MI 48144	MARKETING & COMMUNICATION	219,738.

**2** Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization 11

SEE SCHEDULE J-2 FOR PART VII, SECTION A CONTINUATION

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<b>Part VIII Statement of Revenue</b>						
		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
<b>Contributions, gifts, grants and other similar amounts</b>	<b>1 a</b> Federated campaigns	<b>1a</b> 374,538.				
	<b>b</b> Membership dues	<b>1b</b> 8,618,898.				
	<b>c</b> Fundraising events	<b>1c</b> 53,125.				
	<b>d</b> Related organizations	<b>1d</b>				
	<b>e</b> Government grants (contributions)	<b>1e</b> 3,322,849.				
	<b>f</b> All other contributions, gifts, grants, and similar amounts not included above	<b>1f</b> 3,586,880.				
	<b>g</b> Noncash contributions included in lines 1a-1f: \$					
	<b>h Total.</b> Add lines 1a-1f		15956290.			
	<b>Program Service Revenue</b>	<b>2 a</b> PROGRAM FEES	Business Code 624100	11674705.	11674705.	
<b>b</b>						
<b>c</b>						
<b>d</b>						
<b>e</b>						
<b>f</b> All other program service revenue						
<b>g Total.</b> Add lines 2a-2f			11674705.			
<b>Other Revenue</b>	<b>3</b> Investment income (including dividends, interest, and other similar amounts)		130,769.		130,769.	
	<b>4</b> Income from investment of tax-exempt bond proceeds					
	<b>5</b> Royalties					
	<b>6 a</b> Gross Rents	(i) Real	154,075.			
		(ii) Personal				
		<b>b</b> Less: rental expenses	388,785.			
	<b>c</b> Rental income or (loss)	-234710.				
	<b>d</b> Net rental income or (loss)		-234,710.		-234,710.	
	<b>7 a</b> Gross amount from sales of assets other than inventory	(i) Securities	40,379.			
		(ii) Other				
		<b>b</b> Less: cost or other basis and sales expenses	52,557. 14,052.			
		<b>c</b> Gain or (loss)	-12,178. -14,052.			
	<b>d</b> Net gain or (loss)		-26,230.		-26,230.	
	<b>8 a</b> Gross income from fundraising events (not including \$ 53,125. of contributions reported on line 1c). See Part IV, line 18	<b>a</b>	44,325.			
		<b>b</b> Less: direct expenses	1,797.			
<b>c</b> Net income or (loss) from fundraising events			42,528.		42,528.	
<b>9 a</b> Gross income from gaming activities. See Part IV, line 19	<b>a</b>					
	<b>b</b> Less: direct expenses					
	<b>c</b> Net income or (loss) from gaming activities					
<b>10 a</b> Gross sales of inventory, less returns and allowances	<b>a</b>	567,784.				
	<b>b</b> Less: cost of goods sold	116,876.				
	<b>c</b> Net income or (loss) from sales of inventory		450,908.	450,908.		
<b>Miscellaneous Revenue</b>		<b>Business Code</b>				
<b>11 a</b> MISCELLANEOUS	900099	35,970.		35,970.		
<b>b</b>						
<b>c</b>						
<b>d</b> All other revenue						
<b>e Total.</b> Add lines 11a-11d		35,970.				
<b>12 Total revenue.</b> See instructions.		28030230.	12125613.	0.	-51,673.	

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**Part IX Statement of Functional Expenses**

**Section 501(c)(3) and 501(c)(4) organizations must complete all columns.  
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).**

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21 .....	49,567.	49,567.		
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22 .....				
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 .....				
4 Benefits paid to or for members .....				
5 Compensation of current officers, directors, trustees, and key employees .....	519,973.	448,738.	61,876.	9,359.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) .....				
7 Other salaries and wages .....	11,125,130.	9,602,715.	1,326,101.	196,314.
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions) .....	723,830.	624,665.	86,136.	13,029.
9 Other employee benefits .....	1,694,831.	1,326,825.	338,039.	29,967.
10 Payroll taxes .....	1,266,955.	1,101,458.	143,095.	22,402.
11 Fees for services (non-employees):				
a Management .....				
b Legal .....	50,739.		50,739.	
c Accounting .....	42,050.		42,050.	
d Lobbying .....				
e Professional fundraising services. See Part IV, line 17 .....				
f Investment management fees .....	8,037.		8,037.	
g Other .....				
12 Advertising and promotion .....				
13 Office expenses .....	1,030,386.	423,596.	491,565.	115,225.
14 Information technology .....				
15 Royalties .....				
16 Occupancy .....	4,669,388.	4,457,509.	211,879.	
17 Travel .....	236,379.	199,809.	36,570.	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials .....				
19 Conferences, conventions, and meetings .....	221,518.	83,939.	137,579.	
20 Interest .....	660,255.	597,479.	62,776.	
21 Payments to affiliates .....	215,355.	190,753.	24,602.	
22 Depreciation, depletion, and amortization .....	2,228,016.	2,173,048.	54,968.	
23 Insurance .....	370,681.	320,951.	49,730.	
24 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
a <b>CONTRACTED SERVICES</b> .....	2,425,090.	2,270,950.	154,140.	
b <b>EXPENDITURES RELATED TO</b> .....	2,146,568.	1,652,293.	494,275.	
c <b>SUPPLIES</b> .....	1,408,882.	1,358,928.	49,954.	
d <b>MAINTENANCE</b> .....	401,164.	295,764.	105,400.	
e <b>BANK CHARGES</b> .....	323,944.	228,901.	95,043.	
f All other expenses .....	169,310.	46,575.	122,735.	
25 <b>Total functional expenses.</b> Add lines 1 through 24f	31,988,048.	27,454,463.	4,147,289.	386,296.
26 <b>Joint costs.</b> Check here <input type="checkbox"/> if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation ...				

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**Part X Balance Sheet**

		(A) Beginning of year		(B) End of year	
<b>Assets</b>	<b>1</b> Cash - non-interest-bearing .....		<b>1</b>		
	<b>2</b> Savings and temporary cash investments .....	343,732.	<b>2</b>	291,834.	
	<b>3</b> Pledges and grants receivable, net .....	1,160,935.	<b>3</b>	1,085,935.	
	<b>4</b> Accounts receivable, net .....	1,087,805.	<b>4</b>	754,970.	
	<b>5</b> Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L .....				<b>5</b>
	<b>6</b> Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L .....				<b>6</b>
	<b>7</b> Notes and loans receivable, net .....				<b>7</b>
	<b>8</b> Inventories for sale or use .....	83,502.	<b>8</b>	63,160.	
	<b>9</b> Prepaid expenses and deferred charges .....	309,741.	<b>9</b>	219,237.	
	<b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D .....	10a 53,610,967.			
	<b>b</b> Less: accumulated depreciation .....	10b 19,682,532.	30,573,171.	10c	33,928,435.
	<b>11</b> Investments - publicly traded securities .....	247,619.	<b>11</b>	237,249.	
	<b>12</b> Investments - other securities. See Part IV, line 11 .....		<b>12</b>		
	<b>13</b> Investments - program-related. See Part IV, line 11 .....		<b>13</b>		
	<b>14</b> Intangible assets .....		<b>14</b>		
	<b>15</b> Other assets. See Part IV, line 11 .....	3,090,387.	<b>15</b>	4,000,514.	
<b>16 Total assets.</b> Add lines 1 through 15 (must equal line 34) .....	36,896,892.	<b>16</b>	40,581,334.		
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses .....	1,513,703.	<b>17</b>	1,667,159.	
	<b>18</b> Grants payable .....		<b>18</b>		
	<b>19</b> Deferred revenue .....	1,498,324.	<b>19</b>	1,362,414.	
	<b>20</b> Tax-exempt bond liabilities .....	8,079,078.	<b>20</b>	3,555,000.	
	<b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D .....		<b>21</b>		
	<b>22</b> Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L .....		<b>22</b>		
	<b>23</b> Secured mortgages and notes payable to unrelated third parties .....	6,620,683.	<b>23</b>	15,623,929.	
	<b>24</b> Unsecured notes and loans payable to unrelated third parties .....		<b>24</b>		
	<b>25</b> Other liabilities. Complete Part X of Schedule D .....		<b>25</b>		
	<b>26 Total liabilities.</b> Add lines 17 through 25 .....	17,711,788.	<b>26</b>	22,208,502.	
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.</b>				
	<b>27</b> Unrestricted net assets .....	17,530,592.	<b>27</b>	16,575,859.	
	<b>28</b> Temporarily restricted net assets .....	116,249.	<b>28</b>	87,974.	
	<b>29</b> Permanently restricted net assets .....	1,538,263.	<b>29</b>	1,708,999.	
	<b>Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.</b>				
	<b>30</b> Capital stock or trust principal, or current funds .....		<b>30</b>		
	<b>31</b> Paid-in or capital surplus, or land, building, or equipment fund .....		<b>31</b>		
	<b>32</b> Retained earnings, endowment, accumulated income, or other funds .....		<b>32</b>		
	<b>33</b> Total net assets or fund balances .....	19,185,104.	<b>33</b>	18,372,832.	
<b>34</b> Total liabilities and net assets/fund balances .....	36,896,892.	<b>34</b>	40,581,334.		

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**Part XI Financial Statements and Reporting**

		Yes	No
<b>1</b>	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
<b>2a</b>	Were the organization's financial statements compiled or reviewed by an independent accountant? .....		<b>X</b>
<b>b</b>	Were the organization's financial statements audited by an independent accountant? .....	<b>X</b>	
<b>c</b>	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? .....	<b>X</b>	
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
<b>d</b>	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		
<b>3a</b>	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? .....	<b>X</b>	
<b>b</b>	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits. ....	<b>X</b>	

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**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....						
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge .....						
<b>4 Total.</b> Add lines 1 through 3 .....						
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) .....						
<b>6 Public support.</b> Subtract line 5 from line 4.						

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
<b>7</b> Amounts from line 4 .....						
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources .....						
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on .....						
<b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) .....						
<b>11 Total support.</b> Add lines 7 through 10						
<b>12</b> Gross receipts from related activities, etc. (see instructions) .....					12	
<b>13 First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> .....						<input type="checkbox"/>

**Section C. Computation of Public Support Percentage**

<b>14</b> Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f)) .....	14	%
<b>15</b> Public support percentage from 2008 Schedule A, Part II, line 14 .....	15	%
<b>16a 33 1/3% support test - 2009.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....		<input type="checkbox"/>
<b>b 33 1/3% support test - 2008.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....		<input type="checkbox"/>
<b>17a 10% -facts-and-circumstances test - 2009.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization .....		<input type="checkbox"/>
<b>b 10% -facts-and-circumstances test - 2008.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization .....		<input type="checkbox"/>
<b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions .....		<input type="checkbox"/>

**YOUNG MEN'S CHRISTIAN ASSOCIATION**

**Part III Support Schedule for Organizations Described in Section 509(a)(2)** (Complete only if you checked the box on line 9 of Part I.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	6009861.	6565907.	8307416.	8024817.	15956290.	44864291.
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	18109987.	20115734.	21108519.	20222637.	11719030.	91275907.
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513						
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge						
<b>6 Total.</b> Add lines 1 through 5	24119848.	26681641.	29415935.	28247454.	27675320.	136140198
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons				123,674.	51,680.	175,354.
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
<b>c</b> Add lines 7a and 7b				123,674.	51,680.	175,354.
<b>8 Public support</b> (Subtract line 7c from line 6.)						135964844

**Section B. Total Support**

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
<b>9</b> Amounts from line 6	24119848.	26681641.	29415935.	28247454.	27675320.	136140198
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	110,384.	32,037.	393,916.	-379,863.	351,766.	508,240.
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
<b>c</b> Add lines 10a and 10b	110,384.	32,037.	393,916.	-379,863.	351,766.	508,240.
<b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	616,775.	184,073.	121,235.	82,072.	603,754.	1607909.
<b>13 Total support</b> (Add lines 9, 10c, 11, and 12.)	24847007.	26897751.	29931086.	27949663.	28630840.	138256347

**14 First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f))	<b>15</b>	98.34 %
<b>16</b> Public support percentage from 2008 Schedule A, Part III, line 15	<b>16</b>	98.47 %

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f))	<b>17</b>	.37 %
<b>18</b> Investment income percentage from 2008 Schedule A, Part III, line 17	<b>18</b>	.25 %

**19a 33 1/3% support tests - 2009.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

**b 33 1/3% support tests - 2008.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

**Schedule D**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Financial Statements**

▶ Complete if the organization answered "Yes," to Form 990,  
Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No. 1545-0047

**2009**

Open to Public  
Inspection

Name of the organization **YOUNG MEN'S CHRISTIAN ASSOCIATION  
OF GREATER TOLEDO**

Employer identification number  
**34-4428262**

**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year .....		
2 Aggregate contributions to (during year) .....		
3 Aggregate grants from (during year) .....		
4 Aggregate value at end of year .....		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? .....		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? .....		<input type="checkbox"/> Yes <input type="checkbox"/> No

**Part II Conservation Easements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

<input type="checkbox"/> Preservation of land for public use (e.g., recreation or pleasure)	<input type="checkbox"/> Preservation of an historically important land area
<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of a certified historic structure
<input type="checkbox"/> Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements .....	2a
b Total acreage restricted by conservation easements .....	2b
c Number of conservation easements on a certified historic structure included in (a) .....	2c
d Number of conservation easements included in (c) acquired after 8/17/06 .....	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ \_\_\_\_\_

4 Number of states where property subject to conservation easement is located ▶ \_\_\_\_\_

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? .....

Yes  No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶ \_\_\_\_\_

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ \_\_\_\_\_

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? .....

Yes  No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

- 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.
- b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:
- (i) Revenues included in Form 990, Part VIII, line 1 .....
- (ii) Assets included in Form 990, Part X .....
- 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:
- a Revenues included in Form 990, Part VIII, line 1 .....
- b Assets included in Form 990, Part X .....

**YOUNG MEN'S CHRISTIAN ASSOCIATION  
OF GREATER TOLEDO**

Schedule D (Form 990) 2009

34-4428262 Page 2

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a  Public exhibition
  - b  Scholarly research
  - c  Preservation for future generations
  - d  Loan or exchange programs
  - e  Other \_\_\_\_\_
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes  No

**Part IV Escrow and Custodial Arrangements.** Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  Yes  No
- b If "Yes," explain the arrangement in Part XIV and complete the following table:
- |                                 | Amount |
|---------------------------------|--------|
| c Beginning balance             | 1c     |
| d Additions during the year     | 1d     |
| e Distributions during the year | 1e     |
| f Ending balance                | 1f     |
- 2a Did the organization include an amount on Form 990, Part X, line 21?  Yes  No
- b If "Yes," explain the arrangement in Part XIV.

**Part V Endowment Funds.** Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	2,411,249.	3,236,269.			
b Contributions	25,000.	154,265.			
c Net investment earnings, gains, and losses	649,050.	-835,285.			
d Grants or scholarships					
e Other expenditures for facilities and programs	67,816.	144,000.			
f Administrative expenses					
g End of year balance	3,017,483.	2,411,249.			

- 2 Provide the estimated percentage of the year end balance held as:
- a Board designated or quasi-endowment  83.94 %
  - b Permanent endowment  16.06 %
  - c Term endowment  \_\_\_\_\_ %

- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- |   | Yes | No |
|---|-----|----|
| (i) unrelated organizations   | X   |    |
| (ii) related organizations  |     | X  |
| b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? |     |    |

4 Describe in Part XIV the intended uses of the organization's endowment funds.

**Part VI Investments - Land, Buildings, and Equipment.** See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		2,361,294.		2,361,294.
b Buildings		40,891,920.	14,160,711.	26,731,209.
c Leasehold improvements		1,000,675.		1,000,675.
d Equipment		9,357,078.	5,521,821.	3,835,257.
e Other				
<b>Total.</b> Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				33,928,435.

Schedule D (Form 990) 2009



**YOUNG MEN'S CHRISTIAN ASSOCIATION  
OF GREATER TOLEDO**

<b>Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements</b>		
1	Total revenue (Form 990, Part VIII, column (A), line 12)	28,030,230.
2	Total expenses (Form 990, Part IX, column (A), line 25)	31,988,048.
3	Excess or (deficit) for the year. Subtract line 2 from line 1	-3,957,818.
4	Net unrealized gains (losses) on investments	612,388.
5	Donated services and use of facilities	2,389,778.
6	Investment expenses	
7	Prior period adjustments	
8	Other (Describe in Part XIV.)	143,380.
9	Total adjustments (net). Add lines 4 through 8	3,145,546.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	-812,272.

<b>Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return</b>		
1	Total revenue, gains, and other support per audited financial statements	31,683,234.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	
a	Net unrealized gains on investments	612,388.
b	Donated services and use of facilities	2,389,778.
c	Recoveries of prior year grants	
d	Other (Describe in Part XIV.)	650,838.
e	Add lines 2a through 2d	3,653,004.
3	Subtract line 2e from line 1	28,030,230.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	
a	Investment expenses not included on Form 990, Part VIII, line 7b	
b	Other (Describe in Part XIV.)	
c	Add lines 4a and 4b	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	28,030,230.

<b>Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return</b>		
1	Total expenses and losses per audited financial statements	32,495,506.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	
a	Donated services and use of facilities	
b	Prior year adjustments	
c	Other losses	
d	Other (Describe in Part XIV.)	507,458.
e	Add lines 2a through 2d	507,458.
3	Subtract line 2e from line 1	31,988,048.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	
a	Investment expenses not included on Form 990, Part VIII, line 7b	
b	Other (Describe in Part XIV.)	
c	Add lines 4a and 4b	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	31,988,048.

**Part XIV Supplemental Information**

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

**PART V, LINE 4: ENDOWMENT FUNDS ARE INTENDED TO SUPPORT THE LONG TERM OPERATIONS OF THE YMCA OF GREATER TOLEDO WHICH INCLUDE FACILITY UPKEEP, PROGRAM SUPPORT AND DONOR RESTRICTED AMOUNTS RELATED TO CAPITAL IMPROVEMENTS. THE ENDOWMENT FUNDS ARE HELD AT THE TOLEDO COMMUNITY FOUNDATION FOR THE BENEFIT OF THE YMCA OF GREATER TOLEDO.**

**PART XI, LINE 8 - OTHER ADJUSTMENTS:  
DECREASE IN BENEFICIAL INTEREST IN PERPETUAL TRUSTS**

YOUNG MEN'S CHRISTIAN ASSOCIATION  
OF GREATER TOLEDO

**Part XIV** Supplemental Information (continued)

PART XII, LINE 2D - OTHER ADJUSTMENTS:

INCREASE IN INTEREST IN PERPETUAL TRUST: 143380.

EXPENSES REPORTED ON PART VIII, LINE 6B: 388785.

EXPENSES REPORTED ON PART VIII, LINE 8B: 1797.

EXPENSES REPORTED ON PART VIII, LINE 10B: 116876.

PART XIII, LINE 2D - OTHER ADJUSTMENTS:

EXPENSES REPORTED ON PART VIII, LINE 6B: 388785.

EXPENSES REPORTED ON PART VIII, LINE 8B: 1797.

EXPENSES REPORTED ON PART VIII, LINE 10B: 116876.



**YOUNG MEN'S CHRISTIAN ASSOCIATION**

Schedule G (Form 990 or 990-EZ) 2009

**OF GREATER TOLEDO**

34-4428262 Page 2

**Part II Fundraising Events.** Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
		DINE WITH THE Y		NONE	
		(event type)	(event type)	(total number)	
Revenue	<b>1</b> Gross receipts .....	97,450.			97,450.
	<b>2</b> Less: Charitable contributions .....	53,125.			53,125.
	<b>3</b> Gross income (line 1 minus line 2) .....	44,325.			44,325.
Direct Expenses	<b>4</b> Cash prizes .....	0.			
	<b>5</b> Noncash prizes .....	0.			
	<b>6</b> Rent/facility costs .....	0.			
	<b>7</b> Food and beverages .....	1,253.			1,253.
	<b>8</b> Entertainment .....				
	<b>9</b> Other direct expenses .....	544.			544.
	<b>10</b> Direct expense summary. Add lines 4 through 9 in column (d) .....				( 1,797 )
	<b>11</b> Net income summary. Combine line 3, column (d), and line 10 .....				42,528.

**Part III Gaming.** Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
		<b>1</b> Gross revenue .....			
Direct Expenses	<b>2</b> Cash prizes .....				
	<b>3</b> Noncash prizes .....				
	<b>4</b> Rent/facility costs .....				
	<b>5</b> Other direct expenses .....				
	<b>6</b> Volunteer labor .....	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
<b>7</b> Direct expense summary. Add lines 2 through 5 in column (d) .....				( )	
<b>8</b> Net gaming income summary. Combine line 1, column (d), and line 7 .....					

	Yes	No
<b>9</b> Enter the state(s) in which the organization operates gaming activities: _____		
<b>a</b> Is the organization licensed to operate gaming activities in each of these states? .....	<b>9a</b>	
<b>b</b> If "No," explain: _____ _____		
<b>10a</b> Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? .....	<b>10a</b>	
<b>b</b> If "Yes," explain: _____ _____		
<b>11</b> Does the organization operate gaming activities with nonmembers? .....	<b>11</b>	
<b>12</b> Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? .....	<b>12</b>	

**YOUNG MEN'S CHRISTIAN ASSOCIATION  
OF GREATER TOLEDO**

**13** Indicate the percentage of gaming activity operated in:

- a** The organization's facility ..... 

<b>13a</b>		%
<b>13b</b>		%
- b** An outside facility ..... 

<b>13b</b>		%
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**14** Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ► \_\_\_\_\_

Address ► \_\_\_\_\_

**15a** Does the organization have a contract with a third party from whom the organization receives gaming revenue? ..... **15a**

- b** If "Yes," enter the amount of gaming revenue received by the organization ► \$ \_\_\_\_\_ and the amount of gaming revenue retained by the third party ► \$ \_\_\_\_\_ .

**c** If "Yes," enter name and address of the third party:

Name ► \_\_\_\_\_

Address ► \_\_\_\_\_

**16** Gaming manager information:

Name ► \_\_\_\_\_

Gaming manager compensation ► \$ \_\_\_\_\_

Description of services provided ► \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

- Director/officer       Employee       Independent contractor

**17** Mandatory distributions:

- a** Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ..... **17a**

- b** Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$ \_\_\_\_\_

**SCHEDULE I  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Grants and Other Assistance to Organizations,  
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.  
▶ Attach to Form 990.

OMB No. 1545-0047

**2009**

Open to Public  
Inspection

Name of the organization **YOUNG MEN'S CHRISTIAN ASSOCIATION  
OF GREATER TOLEDO** Employer identification number  
**34-4428262**

**Part I** General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  Yes  No
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

**Part II** Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed ...

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
J.C. CALDWELL COMMUNITY CENTER 3201 STICKNEY AVE. TOLEDO, OH 43608	34-4316930	IRC SEC. 501(C)(3)	14,054.	0.	FMV	N/A	SUBRECIPIENT OF WIA FEDERAL FUNDING FOR PARTICIPATION IN THE YOUTH OPPORTUNITIES
FIRM SOCIALIZATION AND RECREATION 1217 JEFFERSON AVE. TOLEDO, OH 43604	26-3721602	IRC SEC. 501(C)(3)	25,883.	0.	FMV	N/A	SUBRECIPIENT OF WIA FEDERAL FUNDING FOR PARTICIPATION IN THE YOUTH OPPORTUNITIES

- 2** Enter total number of section 501(c)(3) and government organizations
- 3** Enter total number of other organizations

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2009

SEE PART IV FOR COLUMN (H) DESCRIPTIONS

**YOUNG MEN'S CHRISTIAN ASSOCIATION  
OF GREATER TOLEDO**

**Part III** **Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 22.  
Use Part IV and Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

**Part IV** **Supplemental Information.** Complete this part to provide the information required in Part I, line 2, and any other additional information.

SCHEDULE I, PART I, LINE 2: ALL FUNDING RELATES TO THE YOUTH OPPORTUNITIES PROGRAM (YOP) WHICH IS FUNDED THROUGH THE WORKFORCE INVESTMENT ACT (FEDERAL FUNDING) PASSED THROUGH LUCAS COUNTY JOB AND FAMILIY SERVICES. SUBRECIPIENTS OF THIS FUNDING SOURCE PARTICIPATE IN YOP IN ACCORDANCE WITH YMCA AND FEDERAL GUIDELINES AS OUTLINED WITHIN THEIR GRANT AGREEMENT AND MONITORED BY THE YMCA. THE YMCA MAINTAINS ALL ACCOUNTING RECORDS TO SUBSTANTIATE PROGRAM ACTIVITIES INCLUDING SUBRECIPIENT FUNDING.

PART II, LINE 1, COLUMN (H):

**Part IV** Supplemental Information

NAME OF ORGANIZATION OR GOVERNMENT: J.C. CALDWELL COMMUNITY CENTER

(H) PURPOSE OF GRANT OR ASSISTANCE: SUBRECIPIENT OF WIA FEDERAL FUNDING  
FOR PARTICIPATION IN THE YOUTH OPPORTUNITIES PROGRAM.

NAME OF ORGANIZATION OR GOVERNMENT: FIRM SOCIALIZATION AND RECREATION

(H) PURPOSE OF GRANT OR ASSISTANCE: SUBRECIPIENT OF WIA FEDERAL FUNDING  
FOR PARTICIPATION IN THE YOUTH OPPORTUNITIES PROGRAM.

**SCHEDULE J  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest  
Compensated Employees  
▶ Complete if the organization answered "Yes" to Form 990,  
Part IV, line 23.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No. 1545-0047

**2009**

Open to Public  
Inspection

Name of the organization **YOUNG MEN'S CHRISTIAN ASSOCIATION  
OF GREATER TOLEDO**

Employer identification number  
**34-4428262**

**Part I Questions Regarding Compensation**

	Yes	No
<b>1a</b> Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. <input type="checkbox"/> First-class or charter travel <input type="checkbox"/> Travel for companions <input type="checkbox"/> Tax indemnification and gross-up payments <input type="checkbox"/> Discretionary spending account <input checked="" type="checkbox"/> Housing allowance or residence for personal use <input type="checkbox"/> Payments for business use of personal residence <input type="checkbox"/> Health or social club dues or initiation fees <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)		
<b>b</b> If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain .....	<b>X</b>	
<b>2</b> Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? .....	<b>X</b>	
<b>3</b> Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply. <input checked="" type="checkbox"/> Compensation committee <input type="checkbox"/> Independent compensation consultant <input type="checkbox"/> Form 990 of other organizations <input type="checkbox"/> Written employment contract <input checked="" type="checkbox"/> Compensation survey or study <input checked="" type="checkbox"/> Approval by the board or compensation committee		
<b>4</b> During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: <b>a</b> Receive a severance payment or change-of-control payment? .....	<b>4a</b>	<b>X</b>
<b>b</b> Participate in, or receive payment from, a supplemental nonqualified retirement plan? .....	<b>4b</b>	<b>X</b>
<b>c</b> Participate in, or receive payment from, an equity-based compensation arrangement? .....	<b>4c</b>	<b>X</b>
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		
<b>Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.</b>		
<b>5</b> For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: <b>a</b> The organization? .....	<b>5a</b>	<b>X</b>
<b>b</b> Any related organization? .....	<b>5b</b>	<b>X</b>
If "Yes" to line 5a or 5b, describe in Part III.		
<b>6</b> For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: <b>a</b> The organization? .....	<b>6a</b>	<b>X</b>
<b>b</b> Any related organization? .....	<b>6b</b>	<b>X</b>
If "Yes" to line 6a or 6b, describe in Part III.		
<b>7</b> For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III .....	<b>7</b>	<b>X</b>
<b>8</b> Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III .....	<b>8</b>	<b>X</b>
<b>9</b> If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? .....	<b>9</b>	

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2009

**YOUNG MEN'S CHRISTIAN ASSOCIATION  
OF GREATER TOLEDO**

Schedule J (Form 990) 2009

34-4428262

Page 2

**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use Schedule J-1 if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

**Note.** The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
ROBERT ALEXANDER	(i)	270,969.	0.	0.	29,400.	9,621.	309,990.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
STEPHANIE DAMES	(i)	133,997.	0.	0.	16,080.	11,129.	161,206.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
GLEN KING	(i)	114,489.	0.	0.	13,504.	35,631.	163,624.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
BRIAN KEEL	(i)	128,912.	0.	0.	15,005.	9,924.	153,841.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

**Part III** Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

PART I, LINE 1A: MR. GLEN KING RECEIVED \$27,472 IN A HOUSING ALLOWANCE. THE  
AMOUNT ASSOCIATED WITH THIS HOUSING ALLOWANCE WAS NOT TREATED AS TAXABLE  
COMPENSATION AS IT WAS A CONDITION OF EMPLOYMENT.

**SCHEDULE J-2**

(Form 990)

Department of the Treasury  
Internal Revenue Service

**Continuation Sheet for Form 990**

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

▶ See the Instructions for Form 990.

OMB No. 1545-0047

**2009**

Open to Public  
Inspection

Name of the Organization **YOUNG MEN'S CHRISTIAN ASSOCIATION  
OF GREATER TOLEDO**

Employer Identification number  
**34-4428262**

**Part I Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
MANDI BRANNAN TRUSTEE	3.00	X					0.	0.	0.	
WILMA KENDZEL TRUSTEE	3.00	X					0.	0.	0.	
GERALDINE DAVIS TRUSTEE	3.00	X					0.	0.	0.	
JIM SHOOK TRUSTEE	3.00	X					0.	0.	0.	
MARK BERRYMAN TRUSTEE	3.00	X					0.	0.	0.	
JUAN HINOJOSA TRUSTEE	3.00	X					0.	0.	0.	
JOHN DISALLE TRUSTEE	3.00	X					0.	0.	0.	
ARTURO QUINTERO TRUSTEE	3.00	X					0.	0.	0.	
SCOTT WILLIAMS TRUSTEE	3.00	X					0.	0.	0.	
JOHN BALDWIN TRUSTEE	3.00	X					0.	0.	0.	
BRUCE GROVES TRUSTEE	3.00	X					0.	0.	0.	
BILL GUST TRUSTEE	3.00	X					0.	0.	0.	
JACK HEMPLE TRUSTEE	3.00	X					0.	0.	0.	
CHERYL TYLER-FOLSOM TRUSTEE	3.00	X					0.	0.	0.	
RICK ANDERSON TRUSTEE	3.00	X					0.	0.	0.	
JOEL BEREN TRUSTEE	3.00	X					0.	0.	0.	
JERRY COUSINS TRUSTEE	3.00	X					0.	0.	0.	
AL CAPERNA TRUSTEE	3.00	X					0.	0.	0.	
JIM HILEMAN TRUSTEE	3.00	X					0.	0.	0.	
MARK ROSE TRUSTEE	3.00	X					0.	0.	0.	

**SCHEDULE J-2**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Continuation Sheet for Form 990**

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

▶ See the Instructions for Form 990.

OMB No. 1545-0047

**2009**

Open to Public  
Inspection

Name of the Organization **YOUNG MEN'S CHRISTIAN ASSOCIATION  
OF GREATER TOLEDO**

Employer Identification number  
**34-4428262**

**Part I Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
KAYE PATTEN WALLACE TRUSTEE	3.00	X						0.	0.	0.
JIM CALDWELL TRUSTEE	3.00	X						0.	0.	0.
ARLEEN LEVINE TRUSTEE	3.00	X						0.	0.	0.
KAREN FRAKER TRUSTEE	3.00	X						0.	0.	0.
LISA HAWKER TRUSTEE	3.00	X						0.	0.	0.
MIKE REGNIER TRUSTEE	3.00	X						0.	0.	0.
RUSS TEHAN TRUSTEE	3.00	X						0.	0.	0.
GREG STEENROD TRUSTEE	3.00	X						0.	0.	0.
STEPHANIE DAMES SR VP OF DEVELOPMENT	40.00			X				133,997.	0.	27,209.
GLEN KING VP OF CAMPING SERVICES	40.00			X				114,489.	0.	49,135.
BRIAN KEEL VP OF FINANCE	40.00			X				128,912.	0.	24,929.
TODD TIBBITS VP OF OPERATIONS	40.00			X				120,092.	0.	28,802.

**SCHEDULE L**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Transactions With Interested Persons**

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.**  
▶ **Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.**

OMB No. 1545-0047

**2009**

**Open To Public Inspection**

Name of the organization **YOUNG MEN'S CHRISTIAN ASSOCIATION OF GREATER TOLEDO** Employer identification number **34-4428262**

**Part I Excess Benefit Transactions** (section 501(c)(3) and section 501(c)(4) organizations only).

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.

1	(a) Name of disqualified person	(b) Description of transaction	(c) Corrected?	
			Yes	No

2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under section 4958 ▶ \$ \_\_\_\_\_  
3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization ▶ \$ \_\_\_\_\_

**Part II Loans to and/or From Interested Persons.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a.

(a) Name of interested person and purpose	(b) Loan to or from the organization?		(c) Original principal amount	(d) Balance due	(e) In default?		(f) Approved by board or committee?		(g) Written agreement?	
	To	From			Yes	No	Yes	No	Yes	No
<b>Total</b>				▶ \$						

**Part III Grants or Assistance Benefiting Interested Persons.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount and type of assistance

**Part IV Business Transactions Involving Interested Persons.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
DENISE TIBBITS	SPOUSE OF TODD TIBB	47,895.	SALARY PAID		X
MARGARET KING	SPOUSE OF GLEN KING	46,675.	SALARY PAID		X
CASEY KOENING	SPOUSE OF ROBERT KO	27,300.	SALARY PAID		X
JENNIFER RUPLE	DAUGHTER OF ROBERT	53,560.	SALARY PAID		X
JODY ALEXANDER	DAUGHTER-IN-LAW OF	86,308.	SALARY PAID		X
GEM INDUSTRIAL, INC.	ORGANIZATION THAT H	177,396.	FEES PAID T		X

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2009

SEE SCHEDULE O FOR SCHEDULE L CONTINUATIONS

**SCHEDULE M  
(Form 990)**

**Noncash Contributions**

OMB No. 1545-0047

**2009**

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

▶ **Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.**  
▶ **Attach to Form 990.**

Name of the organization **YOUNG MEN'S CHRISTIAN ASSOCIATION OF GREATER TOLEDO** Employer identification number **34-4428262**

**Part I Types of Property**

	(a) Check if applicable	(b) Number of contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	(d) Method of determining revenues
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded				
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ ( <u>STORAGE UNIT</u> )	X	2	120,778.	COST OF THE DONATED
26 Other ▶ ( _____ )				
27 Other ▶ ( _____ )				
28 Other ▶ ( _____ )				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgment **29**

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?	X	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?		X
b If "Yes," describe in Part II.		
33 If the organization did not report revenues in column (c) for a type of property for which column (a) is checked, describe in Part II.		

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2009

**SCHEDULE O**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990**

Complete to provide information for responses to specific questions on  
Form 990 or to provide any additional information.  
▶ Attach to Form 990.

OMB No. 1545-0047

**2009**

Open to Public  
Inspection

Name of the organization	YOUNG MEN'S CHRISTIAN ASSOCIATION OF GREATER TOLEDO	Employer identification number	34-4428262
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FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

PHYSICAL ACTIVITIES.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

AT RISK YOUTH AND DISADVANTAGED FAMILIES--PROGRAMS PROVIDE LIFE-SKILLS  
TRAINING, LEADERSHIP DEVELOPMENT, JOB READINESS, TUTORING AND MENTORING  
FOR DISADVANTAGED YOUNG PEOPLE AND THEIR FAMILIES.

EXPENSES \$ 2138355. INCLUDING GRANTS OF \$ 49567. REVENUE \$ 0.

FORM 990, PART VI, SECTION A, LINE 2: ROBERT ALEXANDER, CEO, AND  
STEPHANIE DAMES, VP OF DEVELOPMENT - FAMILY RELATIONSHIP

FORM 990, PART VI, SECTION B, LINE 11: A DETAILED REVIEW OF FORM 990 IS  
COMPLETED BY THE CEO AND CFO PRIOR TO FILING. EACH BOARD MEMBER IS GIVEN  
FORM 990 AFTER IT IS FILED AND THE BOARD IS ALLOTTED TIME TO ASK QUESTIONS  
REGARDING THE FORM.

FORM 990, PART VI, SECTION B, LINE 12C: EACH YEAR THE YMCA OF GREATER  
TOLEDO SENDS A CONFLICT OF INTEREST POLICY STATEMENT AND DISCLOSURE FORM TO  
ALL TRUSTEES, CORPORATE COMMITTEE MEMBERS, AND ALL FULL TIME STAFF MEMBERS.  
COLLECTION OF THE COMPLETED FORMS IS MONITORED BY THE CFO. CONFLICTS ARE  
NOTED AND COMMUNICATED TO THE CHAIR OF THE BOARD OF TRUSTEES. IT IS THEN  
EXPECTED THAT THOSE WITH CONFLICTS WILL ABSTAIN FROM ANY VOTES ON MATTERS  
WHERE THIS IS A CONFLICT. THESE ABSTENTIONS ARE DULY NOTED IN THE MINUTES  
OF THE MEETING. THIS PROCESS WAS LAST CONDUCTED IN 2009.

**SCHEDULE O**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990**

Complete to provide information for responses to specific questions on  
Form 990 or to provide any additional information.  
▶ Attach to Form 990.

OMB No. 1545-0047

**2009**

Open to Public  
Inspection

Name of the organization	YOUNG MEN'S CHRISTIAN ASSOCIATION OF GREATER TOLEDO	Employer identification number	34-4428262
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FORM 990, PART VI, SECTION B, LINE 15: A COMPENSATION COMMITTEE COMPOSED OF TWO TRUSTEES AND TWO TRUSTEES FOR LIFE MEETS ANNUALLY TO SET THE COMPENSATION RANGES FOR THE CEO, OTHER MANAGEMENT, AND OTHER STAFF WITH FAMILIAL RELATIONS. THE COMMITTEE USES THE HAY STUDY TO SET POINT VALUE FOR LONGEVITY, EXPERIENCE, RESPONSIBILITY, BUDGET SIZE, PROBLEM SOLVING AND OTHER SKILLS. ADDITIONALLY THEY USE AN INDEPENDENT SALARY STUDY PREPARED BY A FIRM SPECIALIZING IN COMPENSATION SYSTEMS. THE COMMITTEE THEN PASSES THE RECOMMENDED RANGES ON TO THE GROUPS WITHIN THE BOARD OF TRUSTEES FOR REVIEWING THE PERFORMANCE OF THE CEO AND THE SVP OF DEVELOPMENT FOR THEIR USE. THE BOARD OF TRUSTEES REVIEWS THE INFORMATION AND THE RECOMMENDED SALARY FOR THE CEO AND SVP OF DEVELOPMENT IS VOTED ON BY THE TRUSTEES AS DOCUMENTED IN THE MINUTES. ADDITIONAL RANGES ARE ALSO PROVIDED TO MANAGEMENT FOR THEIR USE IN EVALUATING SENIOR STAFF. THIS PROCESS WAS LAST CONDUCTED IN 2009.

FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION MAKES IT GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990, PAGE 11, PART XI, LINE 2C  
COMMITTEE THAT ASSUMES RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT  
THE PROCESS USED BY THE ORGANIZATION'S COMMITTEE THAT ASSUMES  
RESPONSIBILITY FOR THE OVERSIGHT OF THE AUDIT DID NOT CHANGE FROM THE  
PRIOR YEAR.

**SCHEDULE O**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990**

Complete to provide information for responses to specific questions on  
Form 990 or to provide any additional information.  
▶ Attach to Form 990.

OMB No. 1545-0047

**2009**

Open to Public  
Inspection

Name of the organization	YOUNG MEN'S CHRISTIAN ASSOCIATION OF GREATER TOLEDO	Employer identification number	34-4428262
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**SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS:**

(A) NAME OF PERSON: DENISE TIBBITS

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

SPOUSE OF TODD TIBBITS

(D) DESCRIPTION OF TRANSACTION: SALARY PAID FOR SERVICES PROVIDED TO THE  
ORGANIZATION.

(A) NAME OF PERSON: MARGARET KING

(D) DESCRIPTION OF TRANSACTION: SALARY PAID FOR SERVICES PROVIDED TO THE  
ORGANIZATION.

(A) NAME OF PERSON: CASEY KOENING

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

SPOUSE OF ROBERT KOENIG

(D) DESCRIPTION OF TRANSACTION: SALARY PAID FOR SERVICES PROVIDED TO THE  
ORGANIZATION.

(A) NAME OF PERSON: JENNIFER RUPLE

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

DAUGHTER OF ROBERT ALEXANDER

(D) DESCRIPTION OF TRANSACTION: SALARY PAID FOR SERVICES PROVIDED TO THE  
ORGANIZATION.

(A) NAME OF PERSON: JODY ALEXANDER

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

DAUGHTER-IN-LAW OF ROBERT ALEXANDER

**SCHEDULE O  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990**

Complete to provide information for responses to specific questions on  
Form 990 or to provide any additional information.  
▶ Attach to Form 990.

OMB No. 1545-0047

**2009**

Open to Public  
Inspection

Name of the organization	YOUNG MEN'S CHRISTIAN ASSOCIATION OF GREATER TOLEDO	Employer identification number	34-4428262
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(D) DESCRIPTION OF TRANSACTION: SALARY PAID FOR SERVICES PROVIDED TO THE ORGANIZATION.

(A) NAME OF PERSON: GEM INDUSTRIAL, INC.

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:  
ORGANIZATION THAT HAS GREG STEENROD (BOARD MEMBER) AS AN OFFICER.

(D) DESCRIPTION OF TRANSACTION: FEES PAID TO GEN INDUSTIRAL FOR MAINTENANCE OF MECHANICAL SYSTEMS.